



AECORP.COM/CAREERS

MASTERING CHALLENGES SINCE 1996. JOIN US TO DRIVE OUR GROWTH!

AEC
DODGE & RAM OFFICIAL IMPORTER

Director of Manufacturing Operations (f/m/div)

AEC is a cooperation partner of Fiat Chrysler Automobiles (FCA) and an official importer of DODGE and RAM vehicles into Europe. Become part of our team and join our facilities in Antwerp & Zeebrugge as Director of Manufacturing Operations. Reporting to the Global Chief Operating Officer, you will supervise our production facilities and their respective teams in Europe. Additionally, you will also be responsible for development, coordination, and management of AEC's Vehicle Processing Centers in Antwerp and Zeebrugge. As part of this job, you will be tasked with building and maintaining the required infrastructure for several other business lines. Leading a team of over 10 individuals you will be directly contributing to AEC's rapid growth strategy. Additionally, as the Director of Manufacturing Operations, you will collaborate with AEC's senior management team to represent us with the OEM.

Responsibilities

- Conceptualize, Develop, Implement & Maintain our manufacturing facilities to ensure efficient, high quality supply of our vehicles throughout Europe
- Coordinate with our service providers in Antwerp and Zeebrugge to ensure sufficient resources are available to support our aggressive growth plans
- Apply customer-focused attitude to improving throughput by leveraging critical support staff to achieve efficient processes.
- Implement technology, where applicable, to streamline our port facilities and maximize quality and output
- Develop and coordinate projects in terms of budget and timeline while effectively managing and communicating changes, progress and team activities
- Manage pricing and costs structures to ensure maximum profitability and effective cost tracking.
- Coordinate with the Product team for the launch of new models by preparing the production facilities for their arrival
- Coordinate with Homologation team to implement new techniques for the conversion of our vehicles
- Develop relationships with key contacts

Internal Relationships and Team Building

- Manage the Supply Chain teams to execute on targets
- Coordinate with all departments to ensure achievement of corporate goals
- Evaluate effective methods to use all of AEC's team members to pursue new business
- Mine the firm for existing relationships to ensure best points of entry are made for new opportunities
- Mentor and develop the Supply Chain/Manufacturing team to ensure we are producing the next generation of AEC stars!



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The Ideal Candidate Will Demonstrate the Following Skills and Abilities

- *Project & Process Management* – ability to conceptualize, develop, implement & maintain industry leading manufacturing facilities
- *Demand Fluctuation* – experience of operating in large scale, rapid and process-driven environments, including facing operational peaks and strong growth.
- *Superior Organization & Execution Skills* – highly organized individual that uses a systematic approach to process management
- *Management Experience* – successfully lead teams, mentored and trained individuals
- *Teamwork* – includes staff in planning, decision-making, facilitating and process improvement; Takes responsibility for subordinates' activities; Makes self-available to staff; Provides regular performance feedback; Develops subordinates' skills and encourages growth; Fosters quality focus in others
- *Strategic Thinking* – develops strategies to achieve organizational goals; Understands organization's strengths & weaknesses; Analyzes market and competition; Identifies external threats and opportunities; Adapts strategy to changing conditions
- *Judgment* - Displays willingness to make decisions; Exhibits sound and accurate judgment; Supports and explains reasoning for decisions; Includes appropriate people in decision-making process; Makes timely decisions
- *Forecasting* – ability to develop models and variables to support reliable and achievable organizational goals
- *Analytical* – synthesizes complex or diverse information; Collects and researches data; Uses intuition and experience to complement data; Designs workflows and procedures
- *Cost Consciousness* - Works within approved budget; Develops and implements cost saving measures; Contributes to profits and revenue; Conserves organizational resources
- *Planning/Organizing* - Prioritizes and plans work activities; Uses time efficiently; Plans for additional resources; Sets goals and objectives; Organizes or schedules other people and their tasks; Develops realistic action plans
- *Quality Management* - Looks for ways to improve and promote quality; Demonstrates accuracy and thoroughness

Education & Experience

- A completed Bachelor's degree from an accredited institution in Engineering, Mathematics, or a Supply Chain/Logistics/Manufacturing related discipline.
- 5+ years of management experience in Logistics/Facility/Production/Operations Management
- Development and implementation of ERP, logistics, inventory management software is an asset
- Proficiency in MS Office, especially Excel and PowerPoint is required



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What You'll Get In Return

- The opportunity to shape and grow an industry-leading automotive distributor
- A flexible, collaborative, dynamic, and fast-paced work environment with an award-winning employer
- Many opportunities for personal and professional development
- Opportunities to participate in exciting brand and company events that give back to the community
- Competitive employer paid benefits and compensation package
- And much, much more!

Your application:

We look forward to receiving your application (cover letter, CV, salary expectations) by e-mail to:
amazing-job@aeceurope.com

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80339 Munich
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Visit our Product Website to find more about our vehicles & services:
www.aeceurope.com

Visit our Corporate Website to find more about our company, vision and growth opportunities:
www.aecorp.com/careers