



*Kraftstoffverbrauch mit 5,7L V8 HEMI®: Innerorts 15,7 l/100km, Außerorts 10,7 l/100km, kombiniert 14,9 l/100km; CO<sub>2</sub>-Emissionen kombiniert: 352 g/km; Emissionsklasse: 459/2012; CO<sub>2</sub>-Effizienzklasse: G*

## Financial Controller (f/m/d)

**AEC Europe is a cooperative partner of Fiat Chrysler Automotive (FCA) and an official importer of DODGE und RAM vehicles into Europe. Become part of our team and join our Munich Office!**

You will be responsible for Financial Control, Financial Planning and Finance Strategy, and will report directly to the Global COO.

**Financial Control:** You will be responsible for ensuring AEC Europe's resources are directed, monitored and measured in an accurate and timely manner and to maintain a 'No Surprises Environment'. You'll be the contact point for all finance-related questions – stretching across financial statements, management accounts, funding and customer payments.

**Financial Planning:** As our Financial Controller you'll be able to allocate future resources beneficially to AEC Europe and to introduce a clear methodology to achieve these plans. You'll take over responsibility for the financial model that sits at the heart of our 5-year plan, you will reconcile actual performance versus this plan, and adjust future forecasts based on past performance.

**Finance Strategy:** You will help build and execute an action plan to support AEC Europe in achieving its long-term objectives. You will be working closely with the founders and shareholders and will be expected to build a close working relationship with the Finance team at the Corporate Headquarters in Canada.

### Your specific tasks will include:

- Direct the financial accounting and reporting function (general accounting and accounts payable)
- Oversee the preparation, evaluation and accuracy of budgets and other financial operating reports
- Promote comprehensive hedging processes to mitigate foreign exchange exposure
- Ensure timely remittance of taxes (payroll taxes, VAT, corporate income tax etc.) and comply with tax filing requirements
- Full responsibility for liaison with tax office and preparing tax reconciliations
- Coordinate Transfer Pricing documentation
- Liaise with HR on mobility in patriate/expatriate agreements in respect of tax considerations
- Collaborate with COO in creation of annual budget that supports the initiatives of AEC Europe
- Coordinate with EY to prepare monthly, quarterly & annual reports for submission to COO that outline the corporation's financial position in the areas of income, expenses and earnings based on past, present and future operations
- Cooperate with the accounting team at AEC Headquarters in Canada to produce consolidated financial reports



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- Develop, analyze and interpret statistical and accounting information using various metrics and provide guidance to senior management
- Manage the year-end audit and preparation of materials
- Maintain & improve system of accounts while keeping books and records of all business transactions and assets
- Introduce and implement systems to improve financial performance of AEC Europe
- Manage the accounting department staff; hire, train, motivate, develop – in order to meet company needs and objectives

#### **What you offer:**

Ideally you should have a background which reflects some or all of the following elements:

- Minimum 5 years Controller experience with preference towards previous employment in start-up/high growth and international organizations
- Undergraduate education: Accounting or Business Administration, Graduate Degree (preferred): Accounting or MBA
- Professional Designation: Chartered Accountant (CA), CPA or Certified Management Accountant (CMA) or European Equivalent
- Comfortable working in a fast-paced, informal environment and comfortable proposing, justifying, initiating and implementing change
- Strong presentation, relationship building, negotiation and facilitation skills
- Able to apply analytical skills beyond the traditional functions of finance
- Experience working with ERP systems

You are diligent with a preference for attention to detail and are willing to dig and investigate at depth to resolve problems. Crucially, you really get a kick out of mastering the financial flows within an organisation. Your prior experience with finance tools and processes will ensure that you are able to help automate and optimise everything we do. As an independent problem solver, you are more than happy approaching challenging new tasks, always working 'hands-on' towards tangible objectives. You can confidently engage and interact with stakeholders across the business. You thrive in an international environment and on top of your native German, you have excellent English skills.

#### **Your application:**

We look forward to receiving your application (cover letter, CV, salary expectations) by e-mail to: [amazing-job@aeceurope.com](mailto:amazing-job@aeceurope.com)

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